

HEALTH & SAFETY POLICY

Al Dhafra Recycling Industries LLC aspire to a workplace free of incidents and injuries. Therefore the health and safety of our people is a core value that is not to be compromised.

Al Dhafra Recycling Industries LLC shows its willingness to continuously improve itself by progressing in the fields of Al Dhafra OHSMS. **Al Dhafra Recycling Industries LLC** require the active commitment to, and support of Health & Safety initiatives from all employees. To sustain Health & Safety excellence, we are committed to:

- ❖ Communicate **Al Dhafra Recycling Industries LLC** Health and Safety Policy and procedures to all employees and other stakeholders as appropriate to ensure they are aware of their obligations with respect to our operations;
- ❖ Comply with all applicable health and safety laws, regulations, statutory obligations and other applicable requirements;
- ❖ Develop, maintain and continually improve the Occupational Safety & Health Management Systems that meet OSHAD SF, IDB, TADWEER and ISO 45001:2018 requirements and are integrated into our business activities;
- ❖ Ensure that health and safety management and practices are incorporated into all aspects of our operations;
- ❖ Seek to achieve the personal commitment of all employees, subcontractors, suppliers and consultants to healthy and safe workplace practices;
- ❖ To develop and implement a methodology in identification and management of Risk in the workplace;
- ❖ Integrate OHS Risk Assessment and management in planning, development and operation of the ADRI facility.
- ❖ Maintain and monitor health and safety performance indicators;
- ❖ Set measurable targets and seek to continually improve our health and safety performance; and
- ❖ Periodically review and revise our Health and Safety Policy and procedures to maintain their relevance.

These commitments will be achieved by:

- ❖ Establishing and maintaining a documented Health & Safety Management System. Ensuring procedures, program and guidelines are in place to support the OSHAD SF.
- ❖ Providing the necessary Health & Safety resources for the implementation of the Management System.
- ❖ Communicating the Company's Health & Safety policy and objectives to relevant interested party including its employees, stake holder, clients and customers.
- ❖ Setting, monitoring and reviewing Health & Safety targets and objectives.
- ❖ Consultation and participation of workers or workers representative.
- ❖ Complying with OSHAD SF, IDB and TADWEER EHS Policy and ISO 45001:2018.
- ❖ Authorizing and signing the Policy by Top Management.



Talal Tabbakh
General Manager